

\$1M to Change Tech

tech done right!
National Challenge

Scoring Rubric: Application Questions

ACHIEVABILITY: The applicant has the necessary assets (whether human capital, tech networks, budget, or other) to deliver the program(s)/service(s) in the local tech ecosystem

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

ADDRESSES BARRIERS: The applicant lists one or more barriers facing underrepresented women and people of color in tech

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

STRENGTH OF FUNDER RELATIONSHIPS: The applicant describes a strong relationship with a current or prospective funder

- Strongly Disagree

- Disagree
- Neutral
- Agree
- Strongly Agree

LOGIC OF IMPACT: The applicant makes a strong causal connection between their program(s)/service(s) and the systemic barriers addressed by the organization

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

CLARITY OF FOCUS: The applicant describes a set of compelling metrics to measure progress and success

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

ECOSYSTEM EXPERTISE: The applicant exhibits a deep knowledge and awareness of the local tech ecosystem

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

STRONG COLLABORATOR: The applicant describes a deep and meaningful approach towards collaboration and partnership

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

PARTNER EXECUTION: The applicant has a network of partners that enable the organization to execute the program(s)/service(s) in the local tech ecosystem

- Strongly Disagree
- Disagree
- Neutral

- Agree
- Strongly Agree

ABILITY TO FLEX: The applicant demonstrates the potential to change direction based on real-time insights

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

COMMITMENT TO IMPACT: The applicant demonstrates a strong desire to provide opportunities to underrepresented women and people of color pursuing careers in tech or launching startups

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree